

**MINUTES OF THE MEETING OF THE COMMITTEE OF ADMINISTRATORS  
HELD ON 12<sup>TH</sup> JUNE 2017 AT JW MARRIOTT, NEW DELHI**

Attendees:

Mr. Vinod Rai – Chairman  
Ms. Diana Edulji  
Mr. Vikram Limaye  
Mr. Rahul Johri – BCCI CEO (via Skype)  
Ms. Karina Kripalani – BCCI Legal Advisor  
Ms. Prabhjyot Chhabra – BCCI Legal Advisor  
Ms. Anuja Darekar – BCCI  
Mr. Indranil Deshmukh (Cyril Amarchand Mangaldas)  
Mr. Adarsh Saxena (Cyril Amarchand Mangaldas)

**ITEM 1: CONFIRMATION OF THE MINUTES OF THE MEETING OF THE  
COMMITTEE OF ADMINISTRATORS HELD ON 21<sup>ST</sup> MAY 2017**

The minutes of the previous meeting held on 21<sup>st</sup> May 2017 were approved and signed by the Chairman and the COA resolved that the said signed minutes should be put up on the BCCI website in the interests of transparency.

**ITEM 2: MATTERS ARISING OUT OF PREVIOUS MINUTES**

A. Item 5(A) of minutes of meeting dated 21<sup>st</sup> May 2017 – Payment of ICC T20 World Cup 2016 Tickets

After considering the request made by the CFO (communicated through the BCCI Legal Team) and discussing the same, the COA decided that:

- (a) Instead of the CFO, the Acting Secretary should send the required email to the then Secretary and the concerned employee from his staff asking them to clarify their position on purchase and distribution of tickets purchased under Option-To-Buy (OTB).
- (b) The CFO should ensure that the Acting Secretary was fully briefed on the subsequent developments including the circumstances in which the COA had decided that the required email needs to be sent to the then Secretary and the concerned employee from his staff.

B. Item 2(B) of Minutes of Meeting dated 21<sup>st</sup> May 2017 – Handling of Staff Salary Revision for the year 2017-2018

After discussion, the COA decided that:



- (a) the details submitted by each BCCI staff in response to the CEO's email asking for their educational/ professional qualifications and experience prior to joining BCCI should be incorporated in the list of staff salary revisions and the same may be presented at a subsequent meeting of the COA; and
- (b) the salary revision for those BCCI staff who have not responded to the CEO's email seeking details/ documents pertaining to educational/ professional qualifications and experience prior to joining BCCI should be kept on hold.

### **ITEM 3: IMPLEMENTATION RELATED MATTERS**

#### **A. Recommendations that can be Implemented prior to the next hearing before the Hon'ble Supreme Court**

##### **(i) Formal Adoption of New Memorandum of Association and Rules and Regulations of the BCCI:**

After discussion, the COA decided that:

- (a) the draft of the new Memorandum of Association and Rules and Regulations of the BCCI without incorporating the FAQs issued by the Hon'ble Justice Lodha Committee should be sent by the COA to the Members of BCCI with a request to adopt the same at the upcoming Special General Meeting scheduled to be held on 26<sup>th</sup> June 2017 ("SGM"); and
- (b) In the event, the Hon'ble Supreme Court subsequently rules that the FAQs issued by the Hon'ble Justice Lodha Committee form part of the reforms that the COA is required to implement, further steps can subsequently be taken to incorporate the same.

##### **(ii) Framing a Policy of Fund Disbursements among Members of BCCI:**

After discussion, the COA decided that the policy of fund disbursements among Members of BCCI prepared by Deloitte as part of the Handbook on Core Principles and Policies for Administration of the BCCI (which was presented to the COA as well as the office bearers on 21<sup>st</sup> May 2017) should be extracted into a separate document and sent to the Members of BCCI with a request to adopt the same at the SGM.

##### **(iii) Framing a Policy for having 15 day gap between National Calendar and IPL:**



1. The COA noted that the issue had already been discussed during one of its earlier meetings during which the COA had, in light of certain concerns expressed by Dr. M. V. Sridhar, asked that a detailed note be prepared on how to frame this policy along with any difficulties/ impediments on account of existing contractual commitments.
2. The COA decided that the CEO should remind Dr. Sridhar to submit the detailed note so that the COA could proceed on this issue.

**(iv) Framing a Policy for Engagement of Services and Contractors and Transparency of Tenders with Clear Eligibility and Qualification Criteria:**

1. The COA was informed that BCCI already follows tender processes in awarding of contracts.
2. After discussion, the COA decided that the existing tender processes followed by BCCI should be compiled in the form of a policy and presented to the COA for consideration.

**(v) Notification of Steering Committee to commence creation of Cricket Players' Association:**

1. On enquiring whether a Cricket Players' Association was required to be formed in each State, the COA was informed that as per the model code for Cricket Players' Association annexed to the report of the Hon'ble Justice Lodha Committee, only one Cricket Players' Association at an all-India level was contemplated and the membership criteria laid down therein were wide enough to include State-level cricketers who have played the prescribed number of first class matches.
2. In view of her subsequent appointment as a member of the COA, Ms. Edulji requested that she should no longer be a part of the Steering Committee. The COA acceded to the said request.
3. After discussion, the COA decided that the CEO should write to the other three members of the Steering Committee to commence the process of creation of Cricket Players' Association.

**(vi) Amendment of Agent Registration Norms:**

1. The COA was informed that:
  - (a) BCCI did not currently have any agent registration norms;

- (b) a draft of the Regulations for Registration of Player Agents is annexed to the report of the Hon'ble Justice Lodha Committee;
  - (c) some minor changes to the said draft are necessary to give proper effect to the said Regulations such as incorporating certain definitions and empowering the Committee on Agent Regulation which is to be set up as per the said Regulations; and
  - (d) as per the said Regulations, the Committee on Agent Regulation is to comprise of 5 members, out of whom 2 are to be nominees of the Cricket Players' Association and 3 (including the Chairperson) are to be nominees of the BCCI.
2. After discussion and consideration of inputs from those present, the COA decided that:
- (a) the process for implementing the Regulations for Registration of Player Agents annexed to the report of the Hon'ble Justice Lodha Committee along with the changes that had been made to the same should be commenced; and
  - (b) until the Cricket Players' Association was formed and became functional, the Committee on Agent Regulation would comprise of 3 nominees of the BCCI namely, Mr. Abhay Apte, Mr. Avishek Dalmiya and the CEO and should start the process of implementation of the Regulations for Registration of Player Agents.

**(vii) Admission of an Association from Puducherry as an Associate Member of BCCI:**

The COA noted that as per its earlier decisions, the Affiliation Committee was in the process of considering which of the two associations from Pondicherry (i.e. Cricket Association of Pondicherry or Pondicherry Cricket Association) should be recommended for affiliation with the BCCI and decided to await the recommendation of the Affiliation Committee before proceeding further on this issue.

**(viii) Handbooks for Disabled Cricket and Young Cricketers:**

1. The COA was informed that:



- (a) BCCI had already entered into an agreement with Go Sports Foundation for preparing the Handbook for Young Cricketers and the same was in the process of being prepared; and
  - (b) BCCI was currently not administering disabled cricket in India and the same was being administered by various other bodies for cricket players with different disabilities.
2. After discussion, the COA decided that:
- (a) the preparation of the Handbook for Young Cricketers should be expedited; and
  - (b) the preparation of the Handbook for Disabled Cricket may be looked into once the Differently-Abled Cricket Committee is constituted, which would be after the new Memorandum of Association and Rules and Regulations of the BCCI have been formally adopted by the BCCI.

**(ix) Creation/ Updating the BCCI website with necessary information as per the recommendations of the Hon'ble Justice Lodha Committee:**

- 1. The COA was informed that the process of having a Hindi version of the existing website created had already been initiated.
- 2. The COA noted the same and asked that the process be expedited.

**B. Way Forward for Tackling Conflict of Interest Issues**

After discussion, the COA decided that:

- (a) The conflict of interest provisions from the new Memorandum of Association and Rules and Regulations of the BCCI should be extracted in a separate document and suitably modified to make it compatible with the existing Memorandum and Rules and Regulations of the BCCI, which would then operate as the new BCCI Rules on Conflict of Interest until the new Memorandum of Association and Rules and Regulations of the BCCI are formally adopted;
- (b) BCCI should ensure that all contracts that will henceforth be entered into by the BCCI are compliant with the new BCCI Conflict of Interest Rules;
- (c) The new BCCI Conflict of Interest Rules should be sent by the COA to the Members of BCCI with a request to formally adopt the same at the SGM;

- (d) The COA should request the Members of BCCI to appoint an Ombudsman at the SGM, which Ombudsman can be re-appointed at the next Annual General Meeting since the period between the SGM and the next Annual General Meeting is likely to be a very short one; and
- (e) The COA should suggest some persons for appointment as Ombudsman to the Members of BCCI so that the same can be considered at the SGM.

C. Upcoming Meetings between the COA and Members of BCCI on 25<sup>th</sup> June 2017

After discussion, the COA decided that:

- (a) The COA would discuss all matters relating to implementation of the Judgment with Members of BCCI on 25<sup>th</sup> June 2017; and
- (b) The COA should send an email to the Members of BCCI enclosing note prepared by the BCCI Legal Team on the compliances that need to be done by Members for receiving funds from BCCI.

D. Preparatory Steps for Next Hearing before the Hon'ble Supreme Court

After discussion, the COA decided that a status report would be filed in the Hon'ble Supreme Court prior to the next hearing and asked that the matters that need to be dealt with in the said status report be identified.

#### **ITEM 4: OTHER LEGAL MATTERS**

A. Petition filed by Sreesanth before Kerala High Court

After discussing the matter in detail, the COA decided that:

- (a) The stand taken by BCCI before the Kerala High Court is well-founded and there was no reason for the COA to interfere or take a different stand; and
- (b) The members of the COA should engage the same lawyer who is appearing for BCCI and instruct him accordingly.

B. Dispute with WSG

After discussion, the COA decided that CAM Team could send an appropriate response to certain letters addressed by the Advocates for WSG based on the inputs provided by the members of the COA.

#### **ITEM 5: OTHER COA MATTERS**

A. Action Taken Report

1. The COA went through the Action Taken Report prepared regarding its previous decisions.
2. After discussion, the COA decided that the issue regarding formulating a policy for imposing a maximum ceiling on the monies to be paid to un-capped players by IPL Franchisees should be referred to the IPL Governing Council as the said issue had also been raised in the meeting of the IPL Governing Council held on 20<sup>th</sup> May 2017.

B. Emails received by the COA and Next Steps in Relation thereto

1. The COA went through a summary of the various emails received by it and noted that several of them pertained to different Members of BCCI. The COA also noted that it had already sent an email to the Members of BCCI asking them to intimate the name and contact details of the respective Ombudsman/ Grievance Redressal Officer appointed by each Member and, for those Members who did not already have one, asked that one be appointed.
2. After discussion, the COA decided that:
  - (a) In respect of those Members who had intimated the name and contact details of the respective Ombudsman/ Grievance Redressal Officer appointed by them, the relevant emails could be forwarded for necessary action; and
  - (b) For the remaining Members, the COA could await responses as the deadline set by the COA had not yet expired.

**ITEM 6: MANAGEMENT MATTERS**

The COA briefly discussed the matters on which discussion with the Acting Secretary was necessary.

Acting Secretary joined the meeting via Skype.

A. Update on Appointment of Head Coach

The Acting Secretary and the CEO updated the COA on status of the process of appointment of Head Coach for Team India and the COA noted the same.

B. Process for Appointment of Team Manager



1. The COA enquired about the process that had been followed for appointment of the Team Manager for Team India's upcoming tour of the West Indies ("WI Tour") and why there was no full time Team Manager. The Acting Secretary explained how the Team Manager for the WI Tour had been appointed.
2. The COA expressed the view that the position of Team Manager should be a long term appointment instead of on a series by series basis and that there should be a process of inviting applications through an advertisement.
3. Although the Acting Secretary requested the COA to consider letting the said appointment stand whilst a process as desired by the COA be put in place in the meantime, the COA observed that the issue had already been flagged at the time the Team Manager for the ongoing ICC Champions Trophy had been appointed and the COA had refrained from interfering at that time on the basis that a process would be followed thereafter. Since the subsequent appointment of Team Manager for the WI Tour had again been done without putting a process in place, the COA said that it could not let this subsequent appointment stand.
4. In light of the above discussion, the COA decided that:
  - (a) The current Team Manager for the ongoing ICC Champions Trophy should continue as Team Manager for the WI Tour; and
  - (b) BCCI should initiate a process for appointment of a long term Team Manager by calling for applications through an advertisement after framing a clear policy outlining the role of the Team Manager, the expected profile and the process to be followed.

C. Update on Other Support Staff Contracts

The Acting Secretary and the CEO informed the COA that an update on the status of other support staff contracts would be provided at a subsequent meeting.

D. Email received from Rahul Dravid

1. The COA noted the email received from Rahul Dravid and, in light of the decision taken by the COA to the effect that the BCCI should ensure that all contracts that will henceforth be entered into by the BCCI are compliant with the new BCCI Conflict of Interest Rules, the COA decided that terms of the contract that would now be offered to coaches and support staff should not enable them to be engaged by an IPL Franchisee for two months in between.
2. The COA also decided that:





- (a) The BCCI management should present a note on the process that had been followed for the earlier appointment of Rahul Dravid as coach for India 'A' Team and India Under-19 Team and the recommended way forward in light of the earlier contract between Rahul Dravid and BCCI having expired; and
- (b) Pending the above, Mr. Dravid can be requested to attend the junior selection committee meeting on 15<sup>th</sup> June 2017 and give his inputs.

E. Emails sent by COA to the Members of BCCI

On the request of the Acting Secretary, the COA decided that:

- (a) The deadline for the Members of BCCI to submit the names of their respective office bearers should be extended till 14<sup>th</sup> June 2017; and
- (b) The deadline for the Members of BCCI to respond to the respective Due Diligence Reports should be extended till 20<sup>th</sup> June 2017.

F. Update on ICC Matters

1. The Acting Secretary updated the COA on his discussions with the ICC including the proposal currently under discussion with the ICC Chairman.
2. The COA provided certain suggestions regarding a request that could be made by the Acting Secretary to the ICC Chairman. The Acting Secretary informed the COA that he had already made the said request to the ICC Chairman but the same had not been accepted. The Acting Secretary suggested that the COA Chairman write directly to the ICC Chairman regarding the said request.
3. After discussion, the COA decided that, as suggested by the Acting Secretary, the COA Chairman should write a personalized email to the ICC Chairman requesting him to consider the Acting Secretary's request.

G. Presentation made by Deloitte on new Organization Structure, etc.

The COA noted that the Acting Secretary had been unable to discuss the presentation made by Deloitte on the new organization structure for BCCI, etc. with the other office bearers and the Members of BCCI as he had been travelling.

H. Dispute with erstwhile Kochi Franchisee

After discussion, the COA decided that the Acting Secretary should issue a supplementary notice adding an agenda item pertaining to the dispute with erstwhile Kochi Franchisee.

I. Emails to be sent by COA prior to Upcoming Meetings with the Members of BCCI on 25<sup>th</sup> June 2017

Based on the suggestion made by the Acting Secretary, the COA decided that it would, along with the new Memorandum of Association and Rules and Regulations of the BCCI (without FAQs), also send the summary of the recommendations of the Hon'ble Justice Lodha Committee which had been prepared by the BCCI Legal Team to the Members of BCCI.

Acting Secretary left the meeting.

J. Appointment of a Placement Agency to Identify Resource-Persons for Various Key Positions

1. The COA was informed that BCCI had obtained quotations from four placement agencies for identification of resource-persons for various key positions, of which the quotation provided by Korn Ferry is the most competitive.
2. After discussion, the COA decided that BCCI may proceed with the engagement of Korn Ferry for the present assignment, until a policy for engagement of services and contractors is in place.

K. Revision of Players' Remuneration

After discussion, the COA decided that:

- (a) The Handbook on Core Principles and Policies for Administration of the BCCI and the Operating Process Manual for the BCCI (both prepared by Deloitte) should be sent to the Members of BCCI with a request to adopt the same at the SGM with the possible exception of the player remuneration structure which may need to be discussed and analyzed further in light of the alternate structure suggested by Mr. Kumble; and
- (b) The CEO and CFO should present the COA with a comparative analysis of the current players' remuneration structure, the structure suggested by Mr. Kumble, the structure suggested by Deloitte and any alternate, workable structure that the CEO and CFO may formulate and recommend for adoption. The same can thereafter be presented to the SGM.

**ITEM 7: ANY OTHER MATTER**

A. Resignation of Dr. Ramachandra Guha



The COA took note of the letter addressed by Dr. Guha to the Chairman and discussed the contents thereof.

B. Appointment of Associate Sponsors/ Official Partners for Indian Premier League

1. The COA was informed that one of the interested parties which has purchased the ITT for IPL Title Sponsor had separately expressed interest in becoming an associate sponsor/ official partner of the Indian Premier League in the event its bid for IPL Title Sponsor was not successful and the IPL Title Sponsor is not in the same product category as the interested party.
2. After discussion, the COA decided that the BCCI management should present a note on the process for appointing associate sponsors/ official partners for IPL.

C. Next Meeting of the COA

After discussion, the COA decided that it would next meet at Mumbai on 24<sup>th</sup> June 2017.

Meeting concluded.



