

**MINUTES OF THE MEETING OF THE COMMITTEE OF ADMINISTRATORS
HELD ON 3RD JANUARY 2018 AT BCCI HQ, MUMBAI**

Mr. Vinod Rai – Chairman
Ms. Diana Edulji
Mr. Rahul Johri – BCCI CEO
Mr. Santosh Rangnekar – BCCI CFO
Ms. Karina Kripalani – BCCI Legal Advisor
Ms. Prabhjyot Chhabra – BCCI Legal Advisor
Mr. Adarsh Saxena (Cyril Amarchand Mangaldas)

**ITEM 1: CONFIRMATION OF THE MINUTES OF THE MEETINGS OF THE
COMMITTEE OF ADMINISTRATORS HELD ON 30TH NOVEMBER 2017 AS
WELL AS 4TH DECEMBER 2017**

The minutes of the meetings held on 30th November 2017 as well as 4th December 2017 were approved and signed by the Chairman and the COA resolved that the said signed minutes should be put up on the BCCI website in the interests of transparency.

ITEM 2: MATTERS ARISING OUT OF PREVIOUS MINUTES

A. Item 2(B) of Minutes of Meeting dated 4th December 2017 – Retirement Letters

After discussion, the COA decided that:

- (a) The current head of the Anti-Corruption Unit (“ACU”) should continue under his current contract till 31st March 2018;
- (b) The process for hiring the new head of the ACU should be commenced by releasing an advertisement on the BCCI website as well as in print media;
- (c) The person selected as the new head of the ACU should join with effect from 1st March 2018 so that there can be a proper handover from the current head of the ACU; and
- (d) The current head of the ACU may be offered a fresh contract in an advisory role only for IPL 2018.

B. Item 4(E) of Minutes of Meeting dated 4th December 2017 – Anti-Corruption Unit

After discussion, the COA decided that:

- (a) The new head of the ACU will functionally report to the CEO but will be under the overall supervision and control of the Chairman of the COA (for as long as the COA is in place) and, thereafter, the President of BCCI; and
 - (b) Persons above 65 years of age will not be eligible for being appointed head of the ACU.
- C. Item 7(B) of Minutes of Meeting dated 10th and 11th November 2017 – Contract for BCCI Digital Properties and Item 4(C) of Minutes of Meeting dated 4th December 2017 – Contract with Sports Mechanics

Mr. Gaurav Saxena joined the meeting.

After discussion, the COA decided that:

- (a) The contract between BCCI, Pulse Innovation and Sports Mechanics should be extended for a period of 2 years subject to the condition that the dedicated resource provided by Sports Mechanics to BCCI should not be the same person who is providing services to the Mumbai Indians IPL Team.
- (b) The current video analyst for the Senior Men's Team may be transferred to the National Cricket Academy ("NCA") and his services utilized for teams other than the Senior Men's Team after carrying out appropriate amendment in his contract with BCCI, if required.

Mr. Gaurav Saxena left the meeting.

- D. Item 5(F) of Minutes of Meeting dated 30th November 2017 – Increase in Compensation for Domestic Players/ Player Remuneration Structure
- 1. The CFO and CEO made a presentation on the proposed player remuneration structure for international and domestic cricketers.
 - 2. After discussion, the COA decided that:
 - (a) The presentation containing the proposed player remuneration structure should be circulated to the Chairman of the Finance Committee, the Acting Secretary and the Treasurer for their queries/ comments before being presented to the Finance Committee along with the rationale for the said proposal; and
 - (b) Once the Finance Committee has considered the proposed player remuneration structure, the same should be placed before the COA along with the views/ inputs of the Finance Committee.



E. Item 1(G) of Minutes of Meeting dated 10th and 11th November 2017 – Educational/ Professional Qualifications of BCCI Employees

1. The COA was informed that, as per its earlier decision, the draft show causes notices to be issued to both the employees who had not submitted their educational/ professional qualifications/ experience as on 10th/ 11th November 2017 were ready. However, both the said employees had now submitted their respective educational/ professional qualifications/ experience.
2. After discussion, the COA took note of the submission made by the said employees and decided that show cause notices need not be issued to them.

F. Item 3(B) of Minutes of Meeting dated 24th and 25th October 2017 – Conflict of Interest Issues

1. The COA was informed that pursuant to the decision taken by the COA on 24th and 25th October 2017 to ask all selectors to complete and submit the disclosure form that had been sent to all BCCI staff earlier but had not been sent to selectors, BCCI had received duly filled disclosure forms from all selectors.
2. After discussion, the COA took note of the said disclosure forms.

G. Item 1A(E) of Minutes of Meeting dated 24th and 25th October 2017 – Re-Designation of a Trainer to Strength and Conditioning Coach

Mr. Gaurav Saxena joined the meeting.

1. The COA was informed that one of the trainers at the NCA had requested that his designation be changed to ‘Strength and Conditioning Coach’.
2. The COA observed that if BCCI agreed to change the designation of this one trainer, other trainers may also request for a similar change and enquired whether there were any other trainers whose designations may also need to be changed in order to maintain parity. The COA was informed that there would be a few other trainers apart from the one who had made the request.
3. After discussion, the COA decided not to accede to the request for change in designation from trainer to Strength and Conditioning Coach.

H. Item 2A(C) of Minutes of Meeting dated 10th and 11th November 2017 – Appointment of Marketing and Sales Manager

1. The COA was informed that during the meeting of the COA held on 10th and 11th November, the COA had decided that BCCI should call for applications by issuing an

advertisement on the BCCI website for the position of 'Head of Sales and Sponsor Fulfilment' reporting to the General Manager – Marketing, Communication and Digital. However, the correct designation of the position being advertised for ought to have been 'Marketing and Sales Manager'.

2. The COA took note of the above correct designation.

Mr. Gaurav Saxena left the meeting.

ITEM 3: IMPLEMENTATION OF REFORMS AND MATTERS RELATING THERETO

A. Way Forward for Upcoming Hearing on 16th January 2018

After discussion, the COA:

- (a) issued appropriate instructions in relation to the proposed Status Report to be filed before the Hon'ble Supreme Court; and
- (b) decided that in the event the CFO and the CEO were desirous of making and filing affidavits in response to the affidavit filed by the Treasurer, CAM Team should assist and facilitate the same for the CFO and the CEO.

B. Application filed by Uttarakhand Cricket Association

1. The COA was briefed on the application filed by the Uttarakhand Cricket Association ("UCA") in the Hon'ble Supreme Court.
2. After discussion, the COA decided that it would send an email to the UCA enclosing a copy of the report, if any, submitted the Affiliation Committee after its visit to Uttarakhand in July 2016 and seeking the UCA's written response thereon.

C. Application filed by Association of Chhattisgarh Cricket

1. The COA was briefed on the application filed by the Association of Chhattisgarh Cricket ("ACC") in the Hon'ble Supreme Court.
2. After discussion, the COA decided that it would send an email to the ACC asking it to submit detailed written submissions/ arguments (with supporting documents) as to why the recognition/ affiliation granted to the CSCS in 2008 should be cancelled/ withdrawn.

D. Compliance by the Maharashtra Cricket Association

1. The COA noted the affidavit dated 29th December 2017 along with the accompanying resolution dated 29th December 2017 passed by the General Body of the MCA.
2. The COA observed that the same were in compliance with the orders dated 7th October 2016 and 21st October 2016 passed by the Hon'ble Supreme Court.

E. Compliance by the Kerala Cricket Association

1. The CEO suggested that the COA could now meet the representatives from KCA who were waiting outside. The COA agreed to do so.

The CFO, Ms. Karina Kripalani, Ms. Prabhjyot Chhabra and Mr. Adarsh Saxena left the meeting.

Mr. Jayesh George and Adv. Sreejith V. Nair joined the meeting.

2. Mr. Jayesh George and Adv. Sreejith V. Nair informed the COA that Kerala Cricket Association ("KCA") has complied with the Orders dated 7th October 2016 and 21st October 2016 passed by the Hon'ble Supreme Court and had filed an affidavit in Supreme Court enclosing therein the resolution passed by the SGM of KCA on 20th August 2017.
3. The COA told them that they were looking into it.

Mr. Jayesh George and Adv. Sreejith V. Nair left the meeting.

The CFO, Ms. Karina Kripalani, Ms. Prabhjyot Chhabra and Mr. Adarsh Saxena joined the meeting.

4. The COA noted the affidavit dated 16th December 2017 along with the accompanying resolutions dated 20th August 2017 and 21st September 2017 passed by the General Body and Central Council of the KCA respectively.
5. The COA observed that the same were in compliance with the orders dated 7th October 2016 and 21st October 2016 passed by the Hon'ble Supreme Court.

F. Compliance by the Goa Cricket Association

1. The COA was informed that the legal team had examined the amended constitution of the GCA and a draft email to the GCA capturing the observations thereon had been circulated for the COA's approval. The COA was also informed that the major observation was that the amended constitution of the GCA does not incorporate



provision for an independent selection committee (free from Governing Body) because it says that the selection committees will be appointed/ selected by the Managing Committee.

2. After discussion, the COA decided that the draft email to the GCA capturing the observations of the legal team on the amended constitution of the GCA should be issued.

G. Matters relating to Bihar Cricket Association

1. The COA was informed that an email had been received saying that the registration of the Bihar Cricket Association (“BCA”) had been cancelled by the Registrar of Societies a few years back. However, the current status, i.e. whether the said cancellation had been subsequently revoked, was not known.
2. After discussion, the COA decided that it will send an email to the BCA asking about the current status of its registration with the Registrar of Societies.

H. Disclosure made by the General Manager (Cricket Operations) under the New BCCI Conflict of Interest Rules

1. The COA was informed that the newly appointed General Manager (Cricket Operations) had made various disclosures in terms of the New BCCI Conflict of Interest Rules and the same were placed before the COA.
2. The COA took note of the said disclosures and decided that the same would be placed before the Ombudsman of BCCI, once appointed.

I. Response from Concerned Person to News Article

1. The COA was informed that there was a news article making certain allegations of conflict of interest against one of the persons working at the NCA. The COA was also informed that the CEO had addressed an email to the concerned person requesting him to clarify the factual position regarding the allegations made in the said news article.
2. The COA was then informed that the said person had addressed an email denying the allegations of conflict of interest and providing factual clarification. A copy of the said email was placed before the COA.
3. The COA took note of the clarification provided by the concerned person and decided that the same would be placed before the Ombudsman of BCCI, once appointed.



J. Email received from Mr. Rahul Dravid regarding Padukone-Dravid Centre for Sports Excellence

1. The email addressed by Mr. Rahul Dravid to the CEO and Prof. Ratnakar Shetty regarding the Padukone-Dravid Centre for Sports Excellence was placed before the COA. In the said email, Mr. Dravid had voluntarily disclosed and clarified that although the centre would bear his name, he has no ownership interest in the company which owns the same or in any of the academies therein.
2. The COA took note of the above email and decided that the same would be placed before the Ombudsman of BCCI, once appointed.

ITEM 4: LEGAL MATTERS

A. Writ Petition filed by Hiken Shah

1. After discussion, the COA passed a speaking order to the effect that it is unable to accede to the request made by Mr. Hiken Shah vide his letter dated 6th December 2017. The Chairman then signed the said speaking order.
2. The COA also decided that the CEO should place this decision on record before the Hon'ble Bombay High Court in terms of the order dated 4th December 2017.

B. Letters from the CBI and the CEO of Jammu & Kashmir Cricket Association regarding Release of CCRs

1. The COA was informed that subsequent to the decision of the COA on 8th and 9th August 2017 to refer the matter of what terms and conditions should be imposed as part of the fresh authorization to be given to the JKCA in terms of the order dated 11th July 2017 passed by the Hon'ble High Court of Jammu & Kashmir ("JKHC"), the JKHC had passed further orders dated 13th October 2017 and 6th December 2017 *inter alia* appointing 2 administrators and a CEO for the JKCA.
2. The COA was also informed that BCCI had received letters from the CBI following up for the issuance of fresh authorization in terms of the order dated 11th July 2017 for release of CCRs.
3. After discussion, the COA decided that the CEO should respond to the CBI highlighting the subsequent developments and communicating that (i) the CCRs may be released in favour of the CEO of JKCA or such other person as may be designated by the JKCA-COA; and (ii) the CEO of JKCA and/or authorized person can deal with the released amounts under the instructions and directions of the JKCA-COA.

ITEM 5: CRICKETING MATTERS



Mr. Saba Karim and Mr. Hemang Amin joined the meeting.

A. BCCI Media Rights Invitation To Tender

1. The COA was informed that there had been discussions regarding the upcoming BCCI media rights tender process which will cover international and domestic matches (other than IPL) from 1st April 2018 onwards. The COA was also informed that BCCI was contemplating an e-auction process as this was a good opportunity to test the suitability of the same.
2. The COA was informed that two agencies having expertise in e-auctions had been considered and evaluated as potential agencies that could be engaged for the purpose of designing and implementing the e-auction platform and it was recommended that MJunction be engaged for this purpose.
3. MJunction's collaboration proposal for e-auction of the BCCI media rights was placed before the COA. The CEO pointed out that whilst the said proposal had quoted rates for an engagement of 3 years, it was proposed to engage MJunction only for the upcoming BCCI media rights tender process at a fee of Rs. 49 lakhs.
4. After discussion, the COA decided that:
 - (a) BCCI should commence preparations for conducting an e-auction process for award of the BCCI media rights; and
 - (b) BCCI should engage MJunction for designing and implementing the e-auction platform for the upcoming BCCI media rights tender process only at a fee of Rs. 49 lakhs.

B. Request for Proposals for IPL and Domestic Production Services

1. The COA was informed that BCCI was in the process of preparing a Request for Proposals document for production services in relation to the IPL and domestic matches. The COA was informed that BCCI was currently producing the feed for international matches and domestic matches in-house and would continue doing so in case of international matches. The COA was informed that an external agency had been producing the feed for IPL matches and that contract had expired. So it was now proposed to add production of domestic matches to the scope of services under the contract for IPL production and enter into a combined contract for the same through the Request for Proposals document.
2. After discussion, the COA decided that the Request for Proposals document should be circulated for their consideration and approval.



C. Process for Appointment of IPL Associate Sponsors

1. The COA was informed that until now the BCCI had been appointing IPL associate sponsors through negotiations but it was now proposed to release a notice inviting expressions of interest from all interested parties viz. potential sponsors as well as media agencies.
2. After discussion, the COA decided that BCCI should issue a notice inviting expressions of interest from all interested parties and put the same up on the BCCI website.

D. Letter from GMR Sports Private Limited

1. The letter dated 2nd December 2017 (received by BCCI on 11th December 2017) addressed by GMR Sports Private Limited, which owns the Delhi Daredevils wherein the Chairman of the GMR Group was placed before the COA.
2. It was pointed out to the COA that the issue raised in the said letter had been raised during the joint meeting between the IPL team owners, the IPL Governing Council and the COA held on 21st November 2017 and dealt with as per the decision taken during the said meeting.
3. After discussion, the COA decided that since the matter had already been dealt with as per the decision taken during the joint meeting between the IPL team owners, the IPL Governing Council and the COA held on 21st November 2017, a reply may be sent by the CEO to the Chairman of the GMR Group as per the said decision.

E. Extension of Contract with Pulse Innovations for IPL Digital Properties

Mr. Gaurav Saxena joined the meeting.

1. The COA was informed that BCCI had a contract with Pulse Innovation for IPL Digital Properties for the last 5 years, which had expired some time back and recommended that the same be renewed as Pulse Innovation had continued rendering services in good faith notwithstanding the expiry of the previous contract.
2. The Chairman observed that the fact of this contract with Pulse Innovation coming to an end ought to have been highlighted sufficiently prior to the expiry of the contract so as to enable BCCI to conduct an RFP/ tender process for a new service provider instead of presenting the COA with a *fait accompli* where there was no option but to extend the contract with Pulse Innovation since they had continued rendering services in good faith despite their contract having expired.



3. After discussion, the COA decided that:
 - (a) The contract with Pulse Innovation for IPL Digital Properties be extended by one year; and
 - (b) Before the said period of one year expires, BCCI should conduct a Request for Proposals process for appointing a service provider in respect of IPL Digital Properties, in which it would be open for Pulse Innovation as well as other interested parties to participate.

Mr. Gaurav Saxena left the meeting.

F. Extension of Other IPL-Related Contracts

1. The COA was informed that certain other IPL related-contracts were also expiring but had a renewal/ extension clause.
2. After discussion, the COA decided that the contracts recommended by Mr. Amin should be extended subject to a list of such contracts being circulated to the COA and each such contract having a clause providing for extension.

G. Trainer for Women's Team

1. The email dated 18th December 2017 from Prof. Ratnakar Shetty suggested that Mr. Afzal Khan be appointed as trainer for the women's team on contract for a period of 2 years was placed before the COA.
2. After discussion, the COA decided that Mr. Saba Karim and Prof. Ratnakar Shetty should jointly recommend a trainer to be appointed for the India Women's Team and trainer recommended by them could be appointed at the earliest given that the team was scheduled to leave for South Africa on 24th January 2018 and a pre-tour camp was scheduled to be held from 17th January 2018 to 23rd January 2018.

Mr. Saba Karim left the meeting.

H. Human Resource Requirements

1. The COA was informed that there was requirement for hiring junior persons in the cricket operations department. The COA was also informed that there was a need to hire a Manager – Commercial for the IPL since Mr. Amin had been doubling up for Mathew since the latter had left. The COA was further informed that there was a need to hire some temporary staff for the duration of IPL 2018.
2. After discussion, the COA decided that:



- (a) Mr. Saba Karim should examine the need, if any, for hiring additional persons in the cricket operations department and come back to the COA with a proposal/ recommendation along with justification;
- (b) BCCI should call for applications by issuing an advertisement on the BCCI website for the position of 'Marketing and Sales Manager'; and
- (c) BCCI should hire the temporary staff required for the duration of IPL 2018 as per past practice.

Mr. Hemang Amin left the meeting.

I. Appointment of Physiotherapist at NCA

1. The COA was informed that there was an urgent requirement for a physiotherapist at the NCA and it was suggested that Mr. Raghuvanshi should be temporarily appointed for a period of 3 months.
2. After discussion, the COA approved the said appointment.

J. Revised Organization Structure

1. The COA was presented with a proposed revised organization structure in view of BCCI having hired a new General Manager – Cricket Operations (Mr. Saba Karim) and a new Chief Operating Officer – NCA (Mr. Tufan Ghosh) and it was suggested that the same could be implemented with effect from 1st April 2018, i.e. after the current General Manager – Game Development (Prof. Ratnakar Shetty) had completed handover of responsibilities to new General Manager – Cricket Operations and retired.
2. It was also pointed out to the COA that two members of the Finance Team were based at the NCA and it was suggested that although they reported administratively to the Chief Operating Officer – NCA by virtue of being based there, they would continue to functionally report to the CFO as they were part of the Finance Team.
3. The COA took note of the above.

K. Letter dated 19th December 2017 from Mr. Niranjana Shah

1. The COA noted the contents of the letter dated 19th December 2017 addressed by Mr. Niranjana Shah.



2. After discussion, the COA decided that the letter dated 19th December 2017 addressed by Mr. Niranjana Shah need not be responded to.

L. Update on Cricket Players' Association

1. The COA was briefed on the meeting between Mr. G. K. Pillai and the Working Group for establishing the Cricket Players' Association ("CPA") held at New Delhi on 21st December 2017.
2. After discussion, the COA decided that independent legal and secretarial assistance may be provided by BCCI to the Working Group.

ITEM 6: FINANCE MATTERS

A. Payment of Electricity Dues of Assam Cricket Association

1. The COA was informed that BCCI had received a request from the Assam Cricket Association ("ACA") for payment of electricity dues directly to the Assam Power Distribution Company Limited ("APDCL"). The CFO said that the amount is Rs. 57,64,891/- and would be adjusted against the ACA's share of amount due to association along with GST @ 18%.
2. After discussion, the COA decided that the above amount should be paid directly to the APDCL and adjusted against the ACA's share of amount due to association.

B. Provisioning for Liabilities in the Accounts of BCCI

1. The COA enquired about whether there had been any progress on the issue of provisioning for liabilities in the accounts of BCCI pursuant to the meeting between the COA and the office bearers on 8th and 9th August 2017, where the COA had decided that the CEO, CFO and office bearers should discuss the issue and was informed that the issue had not yet been looked into.
2. After discussion, the COA decided that the CFO should formulate a policy in relation to provisioning for liabilities in the accounts of BCCI.

C. Email from an Employee regarding World Cup Salary

1. The COA noted the email dated 27th December 2017 from an employee saying that he had been paid substantially lesser than others during the allocation/ distribution of amount received by BCCI from ICC in relation to the ICC T20 World Cup 2016.



2. After discussion, the COA decided that since the distribution/ allocation had been re-looked at several times earlier and now it had already taken place, it would not be proper to re-open the issue.

D. Infrastructure Subsidy Claims

1. The COA was informed that the CEO has already asked the Acting Secretary to call for a meeting of the Infrastructure Subsidy Committee.
2. The COA took note of the same.

E. Request for Funds from Delhi & District Cricket Association

1. The COA was informed that the Delhi & District Cricket Association (“DDCA”) was requesting for funds since there was a Court-appointed administrators in charge of its affairs.
2. After discussion, the COA decided that payments may be released to the DDCA as per earlier decisions of the COA and the existing mechanisms in place for other State Associations.

F. Claims received from Certain State Associations regarding Security Charges

1. The COA was informed that BCCI had received a certain amount from ICC towards security charges for matches forming part of the ICC T20 World Cup 2016. Although certain State Associations which hosted matches like the Vidarbha Cricket Association (“VCA”) and Mumbai Cricket Association (“MCA”) incurred substantially higher costs towards police bandobast than other State Associations which hosted matches in States where the cost of police bandobast is much lower than in Maharashtra, a decision was taken at the time to distribute the amount received from ICC equally to all hosting State Associations even though other State Associations incurred much lesser expense by way of actual costs towards security charges. The VCA and the MCA, which had ended up paying more than what they received from BCCI had claimed the excess amount.
2. After discussion, the COA decided that the issue should be referred to the office bearers.

G. Claim from Vidarbha Cricket Association towards Umpires Academy

1. The COA was informed that there were four academies set up including an Umpires Academy in Nagpur and as per the contract BCCI was to pay Rs. 1 crore per year to each of the academies. However, subsequently there was a resolution passed where it was resolved that the payment of Rs. 1 crore per year would be reduced to Rs. 25

lakhs per year. The VCA was demanding Rs. 1 crore per year from BCCI in terms of the agreement whereas as per the subsequent resolution, the amount should be Rs. 25 lakhs per year.

2. After discussion, the COA decided that the CFO should provide the relevant documents to the legal team, pursuant to which the legal team should opine on the issue.

ITEM 7: ANY OTHER MATTER

A. Overseas Travel by BCCI Employees

1. Ms. Edulji raised the issue of why a particular person's travel to South Africa had been approved without the COA's permission when there was already a decision of the COA which said that only those persons who were approved by the COA could travel overseas.
2. It was pointed out that the earlier decisions of the COA pertained only to overseas travel in relation to the ICC Champions Trophy 2017 (for all persons) and, thereafter only to overseas travel by Executive Assistants. There was no operating decision of the COA in relation to persons other than Executive Assistants after the ICC Champions Trophy 2017.
3. After discussion, the COA decided that while the CEO should have flexibility in operational matters (including deciding whether it was necessary for persons to travel overseas), he should keep the COA in the loop while approving overseas travel for any person.

B. Next Meeting of the COA

After some discussion, the COA decided that it would meet next at New Delhi on either 22nd January 2018 or 23rd January 2018.

Meeting concluded.

