

**MINUTES OF THE MEETING OF THE COMMITTEE OF ADMINISTRATORS
HELD ON 25TH SEPTEMBER 2018 AT BCCI HEADQUARTERS**

Mr. Vinod Rai – Chairman
Ms. Diana Edulji
Mr. Rahul Johri – BCCI CEO
Mr. Santosh Rangnekar – BCCI CFO
Mr. Hemang Amin – COO – IPL
Ms. Karina Kripalani – BCCI Legal Advisor
Ms. Prabhjyot Chhabra – BCCI Legal Advisor
Mr. Indranil Deshmukh (Cyril Amarchand Mangaldas)
Mr. Adarsh Saxena (Cyril Amarchand Mangaldas)

The COA decided that the matter relating to the dispute with Pakistan Cricket Board (“PCB”) will be taken up first.

ITEM 3: LEGAL MATTERS

A. Dispute with Pakistan Cricket Board

The COA was briefed on the discussions during meeting with Mr. Ian Mill QC in Dubai on 17th September 2018.

ITEM 1: MATTERS ARISING FROM PREVIOUS MINUTES

A. Item 4(C) of Minutes of Meeting dated 8th and 9th August 2017 – Representation made by Md. Azharuddin

1. Reference was made to the minutes of the COA meeting held on 8th and 9th August 2017 where the COA had decided that the representation made by Md. Azharuddin should be referred to the General Body of BCCI for an appropriate decision and the COA was informed that now the International Cricket Council (“ICC”) has addressed an email to Mr. Ajit Singh in connection with the T10 league being played in Dubai and asked whether the ban imposed by BCCI on Md. Azharuddin is still in force.
2. The COA was informed that the ban imposed by BCCI on Md. Azharuddin had been set aside by the Andhra Pradesh High Court on procedural grounds sometime in 2012/2013 and that BCCI has not challenged the said decision of the Andhra Pradesh High Court. Accordingly, it was discussed that there is no ban in existence although Md. Azharuddin has not been exonerated by the Andhra Pradesh High Court. It was noted that the issue which had been referred to the General Body of BCCI is whether the financial benefits which had been stopped in light of the ban imposed on Md. Azharuddin should now be paid to him.



3. After some further discussion, the COA decided that Mr. Ajit Singh should reply to the ICC giving the factual position along with documents and also mention in reply that the BCCI currently does not give any financial benefits to Md. Azharuddin because the matter is pending with the General Body of BCCI.

At this juncture, the COA decided that it will take up some of the cricketing matters before the other matters on the agenda.

ITEM 4: CRICKETING MATTERS

A. Draft Future Tours Program

1. The COA was informed that the ICC has formulated and sent the BCCI a draft FTP agreement which is one document to be signed by all the cricket boards. The COA was also informed that the Acting Secretary has, on the basis of one of the resolutions passed during the Special General Meeting (“SGM”) of BCCI held on 22nd June 2018, already communicated to the ICC that BCCI will not sign the Members’ Participation Agreement (“MPA”) but has not said anything about signing the FTP agreement.
2. It was discussed that if the purpose of the FTP agreement is to secure BCCI’s participation in ICC events, then there is no substantive distinction between the MPA and the FTP agreement. Accordingly, the Acting Secretary is unlikely to sign the FTP agreement in light of the relevant resolution passed during the SGM of BCCI held on 22nd June 2018.
3. After some further discussion, the COA decided that the CEO should circulate the draft FTP agreement received from the ICC to the office bearers for their comments/ inputs whilst stating that their inputs/ comments are being sought so that BCCI can communicate the same to the ICC without in any manner committing to sign the same.

B. Request For Proposals for Accreditation Services

1. The COA was informed that the proposals received pursuant to the Request For Proposals (“RFP”) for Accreditation Services were opened on 24th September 2018. The COA was informed that there were 6 bidders of which 2 did not meet the minimum turnover requirement of Rs. 30 crores and were eliminated in Round 1 of the evaluation. Of the remaining 4 bidders, 2 were found eligible to continue to Round 3 after the presentations/ technical evaluation.
2. After a detailed discussion, the COA decided that a written recommendation should be made by email on the way forward, on the basis of which the COA will take a decision.



Prof. Ratnakar Shetty joined the meeting via teleconference.

C. Update on Uttarakhand Cricket Consensus Committee

1. The COA was informed that the COA's earlier decision regarding Mr. Chandrakant Arya and Mr. Sanjay Gusain not being involved in selection related matters is being followed because their respective sons are participating in the selection trials.
2. The COA was informed that IL&FS (which has been engaged by the Government of Uttarakhand to manage the Dehradun Stadium) is charging Rs. 40,000/- per match day (reduced from Rs. 60,000/- per match day) and Rs. 10,000/- for practice days. He then informed the IL&FS has quoted a rent amount of Rs. 1.5 lakhs per month for office space but he believes this is an unnecessary expense because office space is not really required.
3. It was suggested that Prof. Shetty can make a request to the Government of Uttarakhand to bear the costs of the Dehradun stadium. It was discussed that this suggestion would be tabled at the next meeting of the Uttarakhand Cricket Consensus Committee ("UCCC") which is scheduled to be held on 26th September 2018 and then a letter can be sent to the Government of Uttarakhand.
4. After some further discussion, the COA decided that the UCCC should consider making a request to the Government of Uttarakhand to bear the cost of the Dehradun Stadium hire charges.

D. Update on Hyderabad Cricket Association

1. The COA was informed that the new constitution of the Hyderabad Cricket Association ("HCA") has been registered in terms of the Hon'ble Supreme Court's judgment dated 9th August 2018 ("**Judgment**") and said that the same is in the process of being submitted to the COA along with the compliance certificate.
2. The COA took note of the above.

Prof. Ratnakar Shetty left the meeting.

E. Preparations for IPL 2019

1. The COA was informed that since the Lok Sabha elections are scheduled to be held in 2019, there is a likelihood of having to shift IPL 2019 outside India, either wholly or partly. The COA was informed that during the 2009 elections, the IPL had been shifted wholly to South Africa whereas during the 2014 elections, the IPL had been shifted partly to the United Arab Emirates ("UAE"). However, in the event early



elections are announced and the same are completed before the IPL is scheduled to begin, then shifting IPL outside India can be avoided.

2. It was discussed that while BCCI needs to be prepared with a contingency plan to shift the IPL outside India, this should be a last resort. It was discussed that the decision on where IPL 2019 will be held needs to be taken latest by 15th January 2019 in order to ensure that all arrangements can be made. It was discussed that the 15-day gap between national calendar and IPL is required to be adhered to despite the fact that it is not mentioned in the New BCCI Constitution since the same is an independent point in the points for implementation issued by the Hon'ble Justice Lodha Committee.
3. After some further discussion, the COA decided that BCCI should start making preparations and drawing contingency plans for holding IPL 2019 either wholly or partly outside India but every effort should be made to try and hold it in India.

F. RFPs for IPL Fan Parks and IPL LED Boards

1. The COA's attention was drawn to the email dated 22nd September 2018 from an interested party communicating its intention to participate if BCCI is proposing to initiate any RFP for IPL Fan Parks for IPL 2019. The COA's attention was also drawn to a similar email dated 22nd September 2018 from the same interested party communicating its intention to participate if BCCI is proposing to initiate any RFP for IPL LED Boards for IPL 2019. The COA was informed that while the existing contract for IPL Fan Parks has a renewal/ extension option, the same needs to be exercised by BCCI prior to 30th September 2018 else BCCI will have to do a fresh RFP and appoint a new vendor.
2. The COA was informed that the existing vendor for IPL Fan Parks is performing well and since there is a renewal/ extension option, it was recommended that the same should be exercised by BCCI.
3. Regarding IPL LED Boards, it was discussed that it would be ideal if a decision can be taken once it is clear whether IPL 2019 will be held in India or outside India because it may be more appropriate to have a different vendor if IPL 2019 is held outside India.
4. After some further discussion, the COA decided that:
 - (a) The existing contract for IPL Fan Parks should be renewed/ extended; and
 - (b) The existing contract for IPL LED Boards should be renewed/ extended whilst making it clear that if IPL 2019 is held outside India, there will be a fresh negotiation regarding shipping charges, etc. and, if no agreement can be



arrived at, BCCI will retain the option of appointing a different vendor located in the country where IPL 2019 is being held.

G. Update on Rajasthan Cricket Association

1. The COA was informed that BCCI requires access to the Sawai Man Singh stadium at Jaipur (“**SMS Stadium**”) which is owned by Rajasthan State Sports Council (“**RSSC**”). However, due to some dispute between the RSSC and the Rajasthan Cricket Association (“**RCA**”) and the fact that the RCA is still a suspended member on account of the conditions imposed by BCCI for revoking its suspension not having been fulfilled, BCCI is required to deal directly with the RSSC in this regard.
2. Reference was made to the discussion during the COA meeting held on 7th August 2018 and it was pointed out that the COA had already decided that appropriate steps (including approaching the Rajasthan High Court, if necessary) in order to secure access to the SMS Stadium for the upcoming domestic season. The COA was informed that while BCCI is in the process of doing that, there is still the issue of how BCCI will pay for access to the SMS Stadium and whether the same will be debited from the RCA’s share of amount due to association. It was discussed that clarity on this is required since BCCI will have to inform the Rajasthan High Court accordingly.
3. After some further discussion, the COA decided that the payment for access to the SMS Stadium should be made by BCCI and debited from the RCA’s share of amount due to association.

H. Contract with All India Radio

1. The COA was informed that pursuant to the update provided by him to the COA during the meeting held on 12th April 2018, there had been subsequent meetings with representatives of All India Radio (“**AIR**”) regarding the intended agreement with Prasar Bharti for radio commentary of international matches. The COA was informed that AIR is agreeable to sign an agreement in relation to international matches only (i.e. excluding IPL matches which they were initially insisting upon) for a term of two years and the same will be applicable from the West Indies’ tour of India onwards. The COA was also informed that AIR will be producing the commentary at their cost.
2. The COA took note of the above.

I. Update on Vijay Hazare Tournament, Preparations for Ranji Trophy Tournament and Ongoing Domestic Season

1. The COA was informed that pursuant to the discussions during the COA meeting held on 7th August 2018, coaches and support staff for the teams from the new States has been done as per the existing policies applicable to recruitment at the National Cricket



Academy (“NCA”). The COA was also informed that some of the coaches/ support staff have been appointed as per the recommendations made by the relevant State Association and/or the NCA team. A table listing all the coaches and support staff appointed for various teams from Bihar, Meghalaya, Nagaland, Manipur, Sikkim, Mizoram, Arunachal Pradesh, Uttarakhand and Puducherry was placed before the COA indicating which of them have been appointed by and/or on the recommendation of the concerned State Association and which of them have been appointed by BCCI based on the recommendation of the NCA team.

2. The COA was informed that BCCI is following up with the new State Associations regarding their recommendations for appointment of administrative staff.
3. The COA took note of the above.

J. Guest Player – Replacement for Injury

1. The COA was informed that there is a request from State Associations to be permitted to replace a guest player with another guest player if the initial guest player is injured. It was recommended that this can be permitted for all States subject to the following conditions:
 - (a) The fact that the initial guest player is injured and cannot play for the remainder of the season is certified by the NCA; and
 - (b) The replacement guest player is not already registered with any other State Association.
2. After some discussion, the COA decided that a State Association can be permitted to replace a guest player with another guest player subject to compliance with the above conditions.

K. Under-19 Challenger

1. The COA was informed that the Junior Selectors and the Head Coach of the India Under-19 Team had discussed the need for having an under-19 challenger tournament to help in selection. It was recommended that this tournament can take place after the Vinoo Mankad Trophy.
2. After some discussion, the COA decided that an under-19 challenger tournament may be held after the Vinoo Mankad Trophy as recommended by Mr. Karim.

L. Triangular Under-19 Tournament in the United Kingdom




1. The COA was informed that the England and Wales Cricket Board (“EWCB”) has invited the under-19 men’s teams of India and Bangladesh for a triangular tournament in the United Kingdom. The COA was also informed that the cost of sending the Indian Under-19 Men’s Team to participate in the said tournament would be approximately Rs. 1.5 crores.
2. The COA enquired whether the EWCB is willing to agree to a reciprocal arrangement where it will also send its under-19 men’s team to India in future. The COA was informed that the EWCB has said that it is unable to commit to such a reciprocal arrangement. However, it was discussed that BCCI should nevertheless agree to send the India Under-19 Team to participate in the said triangular tournament because it will be good practice for the World Cup.
3. After some further discussion, the COA decided that the India Under-19 Team can participate in the triangular series in the United Kingdom.

M. Youth and Coach Exchange Program with England and Wales Cricket Board

1. The COA was informed that pursuant to the discussions during the COA meeting held on 12th April 2018, there are some visa-related issues which need to be worked on before further steps can be taken in relation to the proposed young player exchange and coach exchange program between BCCI and the EWCB. Accordingly, it is intended that the same will only be implemented from next season.
2. The COA took note of the above.

N. Jurisdiction of Mumbai Cricket Association

1. The COA’s attention was drawn to the letter dated 20th September 2018 addressed by the Advocate for Nadim Memon. The COA was informed that the said letter requests the COA to direct the Mumbai Cricket Association (“MCA”) to delete Kharghar from the jurisdiction of the MCA in its amended constitution.
2. It was discussed that although Kharghar does not fall within the municipal limits of Mumbai, that does not necessarily mean that it cannot fall within the jurisdiction of the MCA because the jurisdiction of the MCA is not limited to the municipal limits of Mumbai. For example, Thane is included in the jurisdiction of the MCA even though it is a separate district. It was discussed that the jurisdiction would have been decided by BCCI when the MCA became a member of BCCI and/or when bifurcation of the erstwhile Bombay Cricket Association into smaller cricket associations would have been done.



3. After some further discussion, the COA decided that the records of BCCI should be checked to ascertain the jurisdiction of the MCA, especially whether Kharghar falls within the MCA's jurisdiction.

At this juncture, the COA decided that one of the legal matters which requires inputs from Mr. Saba Karim will be taken up.

ITEM 3: LEGAL MATTERS (CONTINUED)

B. Petition filed by Karan Mahajan before the Hon'ble Delhi High Court

1. The COA was informed that Karan Mahajan had filed a Writ Petition before the Hon'ble Delhi High Court challenging the BCCI's decision to disallow wards/ children of railway employees from representing railways in BCCI domestic tournaments. The COA was also informed the COA that Hon'ble Delhi High Court has passed an order dated 11th September 2018 where it is recorded that it is open for the petitioner (i.e. Karan Mahajan) to make a representation to BCCI and, if such representation is made, BCCI shall give due consideration to the same. The COA was then informed that pursuant to the said order dated 11th September 2018 passed by the Hon'ble Delhi High Court, Karan Mahajan has, through his advocate, made a representation dated 15th September 2018 to BCCI requesting that BCCI's decision to disallow wards/ children of railway employees from representing railways in BCCI domestic tournaments be recalled.
2. After some discussion, the COA decided that Mr. Karim should provide his inputs on the issue of whether BCCI's decision to disallow wards/ children of railway employees from representing railways in BCCI domestic tournaments should be recalled based on the representation dated 15th September 2018 made by Karan Mahajan.

Mr. Saba Karim left the meeting.

At this juncture, the COA decided to take up the issue of allotment of complimentary tickets.

ITEM 2: IMPLEMENTATION OF REFORMS AND MATTERS RELATING THERETO

A. Policy on Allotment of Complimentary Tickets

1. The COA's attention was drawn to the emails dated 8th September 2018 and 19th September 2018 addressed by the Madhya Pradesh Cricket Association ("MPCA") seeking guidance regarding implementation of the 10% cap on complimentary tickets. It was suggested that BCCI's quota cannot be regarded as being part of the



complimentary tickets because it is meant for sponsors and that the BCCI's quota of 600 tickets should be excluded while calculating the 10% cap on complimentary tickets.

2. Reference was thereafter made to Rule 37(8) of the New BCCI Constitution and pointed out that the specific language used therein states that "... *All sponsor and other free allotments shall also be disclosed, in no event being more than 10% of the entire seating capacity in any particular category.*". Accordingly, it was discussed that tickets allotted to sponsors cannot be excluded while calculating the 10% cap on complimentary tickets. It was also discussed that any existing policy of BCCI regarding complimentary tickets will necessarily have to be revised/ modified in order to comply with Rule 37(8) of the New BCCI Constitution. It was also discussed that since Rule 37(8) of the New BCCI Constitution expressly refers to sponsor allotments, the same should be given priority over all other free/ complimentary allotments.
3. The difficulties arising from reduction of the complimentary tickets available to State Associations for distribution were discussed. It was acknowledged that while this may be a practical problem, it is not open for the COA to take a view which is contrary to an express provision in the New BCCI Constitution. It was noted that the only flexibility available with the COA is to determine how the 10% of complimentary tickets in each category are to be utilized, i.e. lay down an order of priority in which the said complimentary tickets will be allotted, and that whilst ensuring that BCCI's sponsors get priority over all other free/ complimentary allotments. It was also noted that the email dated 24th September 2018 addressed by the COA to all State Associations (in response to the MPCA's email dated 8th September 2018) specifically mentions that the CEO will address a separate email regarding allocation of complimentary tickets for meeting BCCI's obligations towards various sponsors, which will have priority over all other allocation of complimentary tickets.
4. It was discussed that if, in certain venues, even the entire 10% quota of complimentary tickets may not be sufficient to meet BCCI's requirements for complimentary tickets, then BCCI has to write to all its sponsors and inform them that BCCI may not be able to meet its contractual commitments regarding complimentary tickets on account of the supervening event of the New BCCI Constitution having come into force.
5. It was suggested that the COA should write to all State Associations and make it clear that matches are being allotted subject to compliance with both the requirements under Rule 37(8), namely limiting complimentary tickets to 10% in each category and disclosing the how the complimentary tickets have been allotted. It was discussed that since the New BCCI Constitution is binding, there is no need for the COA to issue any such direction to the State Associations. It was discussed that the COA is still required to decide how the 10% is to be allocated between different stakeholders. It

was suggested that the COA can direct that 5% of the tickets in each category be allocated to BCCI as complimentary tickets and another 5% be allocated to the relevant host association as complimentary tickets. The COA agreed with this suggestion.

6. After some further discussion, the COA decided that it will wait for a response to its email dated 24th September 2018 before communicating its above decision to all State Associations.

Mr. Hemang Amin left the meeting.

At this juncture, the COA decided that since there is only matter to be discussed under Finance Matters, the same will be taken up.

ITEM 5: FINANCE MATTERS

A. Support Staff Professional Fees

1. The COA was informed that it is time to review the professional fees of support staff and decide on the increment to be given to each of them. A list of all support staff was placed before the COA along with their current remuneration and proposed increment.
2. The COA enquired as to who has recommended the proposed increments for each of the support staff. The COA was informed that for the Head Coach of the Senior Men's Team and the Head Coach of India 'A' and India Under-19 Men's Teams, the increased remuneration is provided for in their respective contracts itself. For the other support staff, the proposed increments are based on the recommendation of the respective Head Coach.
3. The COA was also informed that the contract of Mr. Sunil Subramaniam (Team Manager of the Senior Men's Team) has expired and it was suggested that the same be renewed/ extended with a 20% increment based on the recommendation of the Head Coach of the Senior Men's Team.
4. After some further discussion, the COA decided that:
 - (a) The contract of Mr. Sunil Subramaniam as Team Manager of the Senior Men's Team may be extended for a period of 1 year with a 20% increase in remuneration; and
 - (b) The contracts of the remaining support staff should be checked by the BCCI Legal Team to see if there is any specific provision regarding increment.

At this juncture, there was a break for lunch and the meeting resumed after lunch.




ITEM 3: LEGAL MATTERS (CONTINUED)

C. Petition filed by Mr. Atul Kumar before the Hon'ble Supreme Court

1. The COA was informed that the Hon'ble Supreme Court has, vide order dated 7th May 2018, asked the COA to consider the grievance raised by Mr. Atul Kumar in the Writ Petition filed by him and submit a report which shall be considered by the Hon'ble Supreme Court. Reference was made to the draft report which had already been circulated to the COA by email pursuant to the earlier discussions with the COA on the issue and the COA went through the same in detail.
2. The COA made certain corrections/ changes in the draft report and decided that once the said corrections/ changes have been carried out, the same can be signed by the Chairman and filed in the Hon'ble Supreme Court.

ITEM 2: IMPLEMENTATION OF REFORMS AND MATTERS RELATING THERETO (CONTINUED)

B. Update on Compliance by State Associations

1. The COA went through the chart showing the current status of compliance by State Associations and it was pointed out to the COA which State Associations have furnished a compliance certificate and which have not.
 2. Reference was made to the discussion during the COA meeting held on 11th September 2018 and it was pointed out that the COA is yet to take a decision regarding whether it will merely place all the compliance certificates received from various State Associations before the Hon'ble Supreme Court or whether it will also categorize the State Associations based on whether the amended constitutions accompanying the compliance certificates are proper or not. The COA was informed that the process of scrutinizing all the amended constitutions which have been received is still underway and is likely to take some time. The COA was informed that the only exercise being undertaken at the moment is to check whether there are any deviations in the amended constitution of the State Associations which have not been listed by the concerned State Association in its annexure of deviations accompanying the compliance certificate.
 3. It was suggested that a chart of all the critical deviations and classify the State Associations based on the same. It was discussed that a chart of all the deviations will be prepared and placed before the COA to decide which deviations are critical and which are not. The COA was informed that the exercise of scrutinizing compliance by State Associations and preparing the above chart of all the deviations is a complex one which will take time. It was suggested that the COA can consider filing its status
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report in two stages. In the first stage, the COA can merely set out which State Association has furnished a compliance certificate and which has not whilst making it clear that the COA is still in the process of scrutinizing the compliance certificates and accompanying amended constitutions. In the second stage, the COA can set out the results of the aforesaid scrutiny. It was also suggested that the above approach should be discussed with the Senior Advocates.

4. After some further discussion, the COA decided that:
 - (a) A chart of all deviations in the various State Associations' constitutions (when compared to the New BCCI Constitution) should be prepared and placed before the COA at the earliest;
 - (b) The issue of whether the COA can file its status report with reference to the compliance undertaken by the State Associations in two stages as aforesaid should be discussed with Senior Advocates.

C. Cricket Players' Association

After some discussion, the COA decided that it will address an email to the Steering Committee/ Working Group asking it to take all necessary steps for formation of the Cricket Players' Association.

ITEM 6: ANY OTHER MATTER

A. Committee for Affiliation Issues

1. Reference was made to the discussions during the COA meeting held on 11th September 2018 and the COA was informed that Prof. Shetty has given certain suggestions regarding who may be the second member of the committee which the COA intends to set up for the purpose of:
 - (a) examining the documents submitted by each of the claimant associations and making recommendations to the COA regarding affiliation of an association from the State of Uttarakhand;
 - (b) visiting Chandigarh and meeting all the 3 associations who are seeking membership of BCCI; and
 - (c) visiting Port Blair and Lakshadweep to check the facilities and cricketing activities there as make a recommendation on the way forward.



2. After some discussion, the COA decided that the CEO should ascertain whether one of the said suggested persons is agreeable to be the second member of the aforesaid committee.

B. Conflict of Interest of Mr. Gyanendra Pandey

1. The COA was informed that Mr. Gyanendra Pandey, who is part of the Men's Junior Selection Committee, has been appointed as a selector by the Uttar Pradesh Cricket Association ("UPCA"). The COA was also informed that Mr. Saba Karim had received an email seeking clarification regarding whether this is permissible.
2. It was discussed that the same person cannot be a National selector as well as a State Selector.
3. After some further discussion, the COA decided that:
 - (a) Mr. Saba Karim should write to the UPCA stating that Mr. Gyanendra Pandey cannot be a National Selector as well as a State Selector; and
 - (b) The CEO should speak to Mr. Gyanendra Pandey and inform him that he will have to choose one of the two positions.

C. Notices of Termination to Executive Assistants of Office Bearers

1. The COA enquired whether the notices of termination have been issued to the Executive Assistants of Office Bearers. It was pointed out to the COA that the appointment letters of only 2 such persons specify that their respective appointments are co-terminus with the tenure of the concerned office bearer.
2. The COA expressed the view that every Executive Assistant's appointment should, on principle, be co-terminus with the tenure of the office bearer to which he/ she is attached.
3. After some further discussion, the COA decided that notwithstanding what may be stated in the respective appointment letters of the various employees/ persons attached to the office bearers, a uniform notice of 3 months' should be given to each of them.

D. Recruitment

(1) ADDITIONAL HIRES IN LEGAL TEAM:

1. The COA was informed that it is necessary to hire a replacement for one of the members of the Legal Team whose last date is 12th October 2018. It was pointed out that the COA has already approved additional hires for the Legal Team a long time back and the COA enquired as to why the said recruitments have not yet been done.



The COA was informed that the COA had subsequently decided that all recruitments should be kept on hold. It was pointed out that the said decision was taken several months after the COA had approved additional hires for the Legal Team and the COA enquired as to why the recruitment was not done in the meantime.

2. The COA was informed that the process of calling for applications had been done at the time the COA had approved the additional hires in the Legal Team but now since quite a long time had elapsed, BCCI will need to check with the applicants as to whether they are still available. The COA was also informed that while he had attempted to ascertain if someone could be given on secondment to BCCI until the recruitments for the Legal Team are completed, this had not materialized. The COA was informed that there is a requirement for hiring 3 additional persons in the Legal Team plus a compliance officer.
3. After some further discussion, the COA decided that BCCI may proceed with recruitment of 3 additional persons in the Legal Team plus 1 Compliance Officer.

(2) ADDITIONAL HIRES IN THE ANTI-DOPING DEPARTMENT:

Dr. Abhijit Salvi joined the meeting.

1. The COA was informed that there is also a need to hire 4 persons in the Anti-Doping Department, which also undertakes the task of age-verification. It was clarified that the persons are required primarily for the age-verification work which is increased a lot on account of addition of new teams.
2. After some further discussion, the COA decided that BCCI may proceed with recruitment of 4 persons in the Anti-Doping Department.

Dr. Abhijit Salvi left the meeting.

Meeting concluded.

