



Job Description

1. Job Details:

Position Title:	Physiotherapist	Job Code:	N/A
Reports to:	Functionally to Head Physiotherapist & overall to Chief Operating Officer , National Cricket Academy	Department:	Physiotherapy

2. Job Dimensions:

Annual Operating Budget/Project Budget:		
Number of Staff Supervised: 0	Direct Reports & Total: 0	
Employment and Age limit		
Term : Till retirement	Age limit: 58	

3. Role Purpose:

<p>To facilitate optimal and timely recovery for musculoskeletal injuries in the players assigned to him and to implement a system designed to prevent musculoskeletal injury for the same</p> <p>The person is an integral member of the Physiotherapy Team at the NCA. The person performing this role is given the charter to manage and prevent injury of all players who are contracted with BCCI as National team representatives or select members from State Associations sent to NCA, under the guidance of the Head Physio NCA, for the purposes of rehabilitation through Physiotherapy. The position will necessitate strong working relationships with Team coaches, the strength and conditioning team, other state association physiotherapists, external stakeholders, and the administrative staff at the NCA, in order to prepare strategies for injury prevention and help facilitate optimal and timely recovery from injury for players</p>
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4. Key Accountabilities:

Main job duties/responsibilities:

- Promptly diagnose injuries sustained and put into action a treatment plan for injuries based on current best practice medical evidence and keep electronic records of the same
- To conduct one on one treatment sessions with players in order to address any existing musculoskeletal injury that may be causing pain, limiting performance or causing a player to miss a match
- To proactively liaise with medical professionals to ensure that injured players are diagnosed and treated promptly and with world's best evidence-based practice of diagnostic imaging, orthopaedic care and sports medicine care
- Following a detailed assessment, to decide whether a player is available to take part in scheduled matches, practice sessions or strength and conditioning sessions
- To develop and co-ordinate musculoskeletal screening programs for players that will examine factors which predispose players to injury. This will be done with the aim of reversing as many of these factors as possible in order to reduce the risk of injury and identifying incomplete recovery from previous injuries
- To work in close contact with the appointed strength and conditioning coach to recondition players following an injury
- To provide expert advice and direction to players on injury prevention issues including player strength, fitness, flexibility and recovery
- To liaise with the head physiotherapist, coaching and strength and conditioning staff to help forecast, prepare and negotiate upcoming player schedules in order to reduce injury and maintain player performance
- To identify appropriate medical and surgical support for players requiring treatment
- To maintain and help the Head Physio order medical supplies and equipment
- To liaise with Sports Medicine, Sports Science, Nutritionists and Sports Psychology as required
- To assist the Head Physiotherapist in conducting Education programmes for other physiotherapists to enhance their clinical standards.
- Help the Head Physiotherapist plans for research and development in the field of injury management, injury prevention and performance enhancement
- Must give accurate timescales for when players may be able to play again
- Assisting the Head Physio in any other assignments that they might be entrusted with

Performance Measures

- Recovery from musculoskeletal injury is timely
- Injury recurrence rates are minimised
- Propensity for injury for players under treatment minimised
- Treatment and injury prevention programs meet individual player needs
- Treatment programs are current, are founded upon research and medical evidence, and undergo regular review
- Treatment programs have clear objectives, measurable outcomes, and suitable time frames
- Regular attendance at appropriate meetings, providing sound, appropriate and useful input

Documentation and Communication

- Use of technology to improve the effectiveness of information management – generate MIS
- Maintain accurate and concise records
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5. Operating Environment:

Challenging working environment. Prioritising workload and managing time given the often-competing demands of different players and staff. The person will be working as a part of a multi-disciplinary support Team.

Setting and managing the expectations of players, coaching staff, and administrators with regard to the results of injury prevention and treatment programs

Dealing with advice that players receive from other practitioners with regard to the management of their injuries

Dealing with players who may be non compliant or non motivated with regard to treatment and injury prevention programs

Ensuring that the level of treatment provided remains world's best practice by reviewing scientific journals, communicating with fellow professionals, and attending continuing education programs and scientific conferences

Maintaining effective lines of communication with all key stakeholders- S & C team, administrators in NCA and cricket operations, and other physiotherapists under the guidance of the Head Physio at the NCA

The effective transfer of information and guidelines of treatment to state team physiotherapists to continue the treatment of injuries sustained by players , under the guidance of the Head Physio at the NCA

Working within a network of medical professionals to assist in the diagnosis and treatment of complex injuries sustained by players

6. Communication & Working Relationships:

Strong and effective communication is key to success in the role. The Physiotherapist is expected to

- Communicate and liaise effectively with players, coaches, administrators through the Head Physio to coordinate effective service provision
- Be in regular contact with physiotherapy staff attached to the National Team(s) regarding the injury status of national Team players
- Be in regular contact with physiotherapy staff attached to state teams regarding the injury status of national Team players when those players are returning to domestic cricket
- Generate and subsequently communicate reports on injury patterns and possible risk factors to all relevant personnel

7. Decision Making:

medium

8. Qualifications, Experience, Knowledge & Skills:



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- The candidate should be Masters level post professional qualification in Sports or Musculoskeletal Physiotherapy or equivalent
- Or at least have a Graduate degree in Physiotherapy from a recognized university
- Knowledge and skill levels to be commensurate with the excellence required as a Sports Physiotherapist at the national level

Professional experience:

- 5 years' experience in handling elite athletes or at least
- 2 years' experience as a travelling physiotherapist with elite athletes
- Experience with International athletes or degrees not essential but desirable
- Experience as a Physiotherapist with Cricket players not essential but desirable

9. Competencies:

- The highest levels of integrity, discipline and motivation
- Must be an effective communicator, quick learner.
- Must have superb clinical assessment skills as a physiotherapist
- A proven ability to manage and interact with people from different backgrounds and cultures
- Computer literate with excellent written and oral communication skills

All applicants are hereby instructed to mention the specific post in the subject of the email. For example, if you are applying for the post of NCA Strength & Conditioning Coach, your subject of the email should be "NCA Strength & Conditioning Coach".

Applications should be submitted to recruitment@bcci.tv by 20th May 2019 by 6PM IST