



Job Description

1. Job Details:

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| Position Title: | Head Cricket Coach | Job Code: | N/A |
| Reports to: | Dotted line relationship to COO NCA for Administration and for Cricketing matters to GM Cricket Operations | Department: | Cricket |

2. Job Dimensions:

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| Annual Operating Budget/Project Budget: | | |
| Number of Staff Supervised: 20-25 | Direct Reports & Total: 12 | |
| Employment, Age limit, Term limit, | | |
| Term: Till period of employment offered | Age limit: 60 | Term Limit: 3-year contract with a provision for extension on mutual agreement |

3. Role Purpose:

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| <p>The Head Cricket Coach will be overall responsible for running all Cricket Coaching programs at the National Cricket Academy, Bangalore (NCA). He will be responsible for the preparation, development and performance of the all cricketers attending training at the Academy. He will be singularly responsible for the development of emerging and youth cricketers within the male and female player development programmes who are sent to the NCA. The remit may include, but not limited to India A sides, under 23, Under 19, Under 16 team players, as well as state association players who train at the NCA and upgrade skills at the NCA.</p> <p>Head Cricket Coach NCA will work closely with the National Men's and Women's Head Coaches, & Cricket Coaches for India Developmental teams – including, India A, Under 19, Under 23 teams, in the identification of key training and development objectives. He will also be responsible for monitoring progress against these objectives for the developmental teams and provide necessary inputs on the same to the Senior Men's and Women's Head Coaches.</p> <p>He will assist the National Men's and Women's Selectors- Senior and Junior, as well Coaches and Captains, coaches for India and India Developmental teams – including Under 19, Under 23 teams in spotting talent and developing them.</p> |
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4. Key Accountabilities:

Main job duties/responsibilities:

- Will formulate and deliver all cricket coaching programmes for training, preparation and playing, both on and off the field, for various trainees attending programs at the NCA. He will prepare an annual plan of training camps (Zonal and National) for the same and submit the same to the Cricket Talent committee and the board as directed.
- Plan and execute training sessions for the various cricket squads as determined by the annual plan.
- Provide hands-on technical coaching expertise by conducting training sessions to ensure the highest level of player performance is achieved and maintained.
- Provide individual player coaching on demand.
- Communicate feedback to the various India team and association coaches, selectors and COO NCA on their development.
- Input to the senior team coaching group in terms of planning for all senior player programmes.
- Support various Coaches under him in undertaking appraisals with their players.
- Undertake end of tour/trip reviews with the various Coaches reporting to him as required.
- Coordinate the effective use of the Athlete Management System, logging player workloads, analysing digital and video inputs of players and ensure that all relevant data relating to individual Player plans is logged, analysed and used for decision making.
- Explore, obtain and monitor use of all key technologies for fostering cricket coaching and development.
- Undertake a senior coaching role with any Developmental side when available and as required by BCCI, which may involve camps and competition programmes both home and abroad.
- Work with various National Coaches and National Junior and Senior Selectors as and when required
- Oversee, prepare and Update various cricket coaching manuals commensurate with the level of excellence required of the National Cricket academy.
- Identify along with other cricket coaches specific cricketing talent and work out programs for their development pool.
- Provide support to all specialist programs be it batting, bowling, fielding or wicketkeeping as slotted under the National Academy programmes and age group programmes.
- Develop and monitor objectives and Key Performance Indicators (KPI 's) for inclusion in Specialist Coaches working under the Head coach and prepare suitable year-round Performance Plans for each area of cricket specialization.
- Develop positive and strong working relationships, and work closely with other specialist coaches, state association Head Coaches and National Coaches.
- Oversee and advise the Head Strength and Conditioning Coach, Head Physiotherapist, and Head Sports Science Cricket Education Manager in ensuring consistent coaching methods are being deployed through education courses and workshops, and from time to time personally deliver sessions on such courses.
- Certify players fit to Return To play post injury rehabilitation as per set protocol.
- Provide measures for determining the success of coaches performance working under him.
- Set and Measure Key Result areas for success of all training camps conducted under the aegis of the National cricket Academy.
- Will be in advisory capacity for selection of coaches and other personnel reporting to the Head Cricket.

General:

- Act according to the policy and regulations of the NCA
- Promote an attitude of team spirit and a strong focus on quality
- Promote and maintain the highest standards of excellence as required of the National Cricket Academy



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Performance Measures

Measurable

- Performance of Key coaches in training and match situations, Player performance at age group, domestic levels
- Audited result of Quality of coaching undertaken as measured by set Key Performance Indicators
- Number of Coaching programs run and quality of camps conducted
- Number of talented players identified, groomed and successfully improved who go on to play for National and developmental sides

Non-Measurable

- Players and coaches satisfaction
- Coaches feedback who have attended courses conducted by head Cricket

Documentation and Communication

- Use of technology to improve the effectiveness of information management – generate MIS
- Maintain accurate and concise records- must be adept with computer programs and office software relevant to work

5. Operating Environment:

Challenging working environment. Prioritising workload and managing time given the often-competing demands of different players and staff. The person will be working as a part of a multi-disciplinary support Team.

Setting and managing the expectations of players, coaching staff, and administrators with regard to the results of injury prevention and treatment programs

Maintaining effective lines of communication with all key stakeholders-, Cricket Talent Committee, COO NCA, BCCI Board, CEO BCCI, GM Domestic Cricket, other NCA and Team India Coaches, Physios, S & C team, administrators at the State Associations, NCA and cricket operations, and state coaches

6. Communication & Working Relationships:

Strong and effective communication is key to success in the role. The coach is expected to

- Communicate and liaise effectively with players, coaches, administrators to coordinate effective service provision
- Be in regular contact with own coaching team and other staff attached to other developmental, state and IPL teams regarding the status of key fast bowlers
- Generate and subsequently communicate reports on to all relevant personnel including Head Cricket, COO NCA and Selectors



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7. Decision Making:

High

8. Qualifications, Experience, Knowledge & Skills:

- Should have represented India in minimum 25 test matches and an outstanding track record of cricket coaching for a min of 2 years of an International team (Men's , Women's, Under 19)
- OR Should have represented India in min 10 test matches and NCA Level C certified Coach or equivalent and an outstanding track record of cricket coaching for a min of 2 years of an international team.
- Successful record in high performance planning and monitoring, as well as designing and implementing player development plans and programmes in elite environments.
 - Should be below 60 years of age
 - A thorough understanding of the game or playing/coaching experience at the highest level
 - Must have the experience of leading or coaching a multi-cultural team.

9. Competencies:

- Qualifications to generate, direct and manage the implementation of cutting-edge coaching solutions and programmes
- Able to communicate effectively with players and coaches
- Understanding of the learning process and training principles
- Understanding various coaching styles
- Understanding long term player (athlete) development and related models
- Understanding of how to reduce the risk of injury to players and best practices in cricket safety
- Able to prepare training programmes to meet the needs of each player
- Able to use evaluation tests to monitor training progress and predict performance
- Able to advise players on relaxation, visualisation and mental imagery skills
- Able to evaluate the players tactical and competition performance
- Has the functional and technical knowledge and skills to do the job at a high level of accomplishment Understand biomechanical analysis principles and apply knowledge
- Strong technical knowledge of all facets of the game of cricket

Behavioural:

- Must possess the highest levels of integrity, discipline and motivation.
Must be an effective communicator, quick learner, motivator and a team leader.
- A proven ability to manage and interact with people from different backgrounds and cultures
Computer literate with excellent written and oral communication skills including Microsoft Outlook, word, excel, power point, etc.



Job Description

All applicants are hereby instructed to mention the specific post in the subject of the email. For example, if you are applying for the post of NCA Strength & Conditioning Coach, your subject of the email should be "NCA Strength & Conditioning Coach".

Applications should be submitted to **recruitment@bcci.tv** by 20th May 2019 by 6PM IST